



## DR. STEPHEN G. PAYNE

*Leadership Strategist*

“ Stephen’s passionate results-focused speech inspired and equipped each of us to grow our business by first leading ourselves through excellence. ”

*-Terrell Herring, President,  
Ventiv Pharma Services Inc.*

### OUTSTANDING LEADERS LEAD THEMSELVES *FIRST*

The greatest opportunities for growth lie in the minds of leaders and their teams. This is the singular truth that Dr. Stephen Payne brings home to leaders, helping them achieve greater results.

Stephen helps leaders across entire organizations discover how to unblock their self-created limitations to growth. How? By bringing leaders face-to-face with their leadership demons and then, based on their individual strengths, finding practical solutions to slay those demons.

When leaders recognize their shortfalls and how to control them, compensate for them or cast them out, it ignites the flames of growth and confidence. These newly determined leaders go on to accomplish and inspire their teams through the best use of their strengths, clarity, and attitude.

Combining his experience as CEO with 10 years of leadership consulting, Dr. Payne challenges conventional views of leadership with many real world examples of outstanding growth taken from his clients and his own executive experience.

Dr. Payne provides leadership concepts that are crisp and strike completely at what leaders need in order to turn on to growth. He has created a comprehensive yet straightforward and readily doable approach to leadership embodied in his book *First Rule of Leadership*, and the accompanying audio CD, *Total Leadership—The Essentials*.

### SPEECH TOPICS

#### ■ (Re)Energizing the Team for Growth

With his sharp British wit and his Gallery of Rogue Leaders, Stephen Payne teaches audiences that their own thinking, attitude, and actions have had far more influence over growth than they ever dreamed. He invites them to choose another way, one where they learn to lead themselves FIRST in every leadership moment, to dig deep and discover what their own leadership downfalls are, and invigorate their determination to build a far greater leadership identity.

#### ■ Lead Yourself First

Combining his practical CEO leadership experience with his British humor, Stephen Payne challenges his audience to understand how great team leadership truly inspires people to an outstanding performance— and how an awful team experience stunts growth and leaves an organization jaded. Audiences discover a new way of team leading, one where growth comes from leading oneself FIRST. Audiences discover the growth power of intentionally building a team of leaders, of dealing with the variability of commitment, and constantly energizing a team with the gift of clear purpose.